



Notice of Nondiscrimination

Akron Area YMCA complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Akron Area YMCA does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex for participants in the YMCA's chronic disease programs like the YMCA's Diabetes Prevention Program.

Akron Area YMCA:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as: Qualified sign language interpreters or written information in other formats (large print, audio, accessible electronic formats, other formats.)
- Provides free language services to people whose primary language is not English, such as information written in other languages or qualified interpreters.

If you need these services, contact Karen Carbaugh 330-434-9622, Akron Area YMCA.

If you believe that the Akron Area YMCA has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Ken Hoyt, Vice-President of Human Resources Director, Akron Area YMCA, 50 S Main Street LL 100 Akron, Ohio 44308. Phone: 330-376-1335 Fax: 330-376-0630 Email: kenh@akronymca.org

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Larry Griffin, Akron Area YMCA, Compliance Officer, 330-376-1335, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATTENTION: If you have limited English proficiency (LEP), language assistance services, free of charge, are available to you. Call 1-330-376-1335.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-330-376-1335.

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-330-376-1335。