



FOR YOUTH DEVELOPMENT  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

03/31/2020

Dear Valued Staff Team,

**Akron Area YMCA  
Association  
Services Office**

50 S. Main St.  
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Akron, OH 44308  
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Our staff is central to everything we do - Every child who develops confidence; every senior who finds connection; every person who gains the change they seek. We realize that it's our staff who makes everything possible, and that's why this correspondence is so difficult.

Due to the economic impact of COVID-19, the Akron Area Y has been forced to implement measures to ensure our financial stability for the long haul. As I'm sure you realize, the current pandemic situation has impacted our business significantly, and as a result, we find that we must make some very difficult personnel decisions, in the form of layoffs.

**Most Part Time Positions are affected by this layoff.** Direct notifications have been sent directly to effected employees.

Laid off employees *may* be eligible for unemployment benefits under these circumstances. Please visit [www.akronymca.org](http://www.akronymca.org) or [unemployment.ohio.gov](http://unemployment.ohio.gov) for additional information information.

We will continue to regularly assess the circumstance, recalling laid-off employees as our business needs warrant. This return-to-work will initially be based on job function and then by scheduling need. At this time, we do not have a timeframe for if and when this will occur in your particular situation.

Our plan is to be as transparent as possible and communicate updates as they are available. Please make sure that your personal phone number, email or mailing address is updated in Kronos. If something has changed recently, please update Human Resources by sending the change to [hr@akronymca.org](mailto:hr@akronymca.org). You may also use this email to ask any questions you may have during this time. Stay informed at [www.akronymca.org/staff](http://www.akronymca.org/staff).

We realize that you must do what's best for you. So, if you do find alternative employment during this period and do not intend to return to work at the Akron Area YMCA, please notify Human Resources immediately of your voluntary resignation.

Again, we thank you for your dedication to our Y.

Jill Kolesar, CEO

Ken Hoyt, VP of Human Resources

[akronymca.org](http://akronymca.org)